

RESOLUTION No. 724

AMENDMENTS TO THE REGULATIONS OF THE GENERAL DIRECTORATE

The EXECUTIVE COMMITTEE, at its Forty-fourth Regular Meeting,

HAVING SEEN:

Documents IICA/CE Doc. DT 767 numbers 1-6,

CONSIDERING:

That, during the regular meeting of the Special Advisory Commission on Management Issues (SACMI) held in April 2023, it was announced that a study was being launched to review the regulations of the General Directorate of the Inter-American Institute for Cooperation on Agriculture (IICA) governing human talent and financial operations, as an integral part of the institutional transformation process;

That the aim of the study has been to propose modifications to the current rules for the consideration and approval of the Institute's governing bodies, ensuring that they account for technological developments, better address IICA's needs, and reflect the changes that have taken place in administrative practices at the Institute since the rules were established in 1983;

That, among the regulations to be amended are the Rules of Procedure of the General Directorate (RPGD), the Staff Rules, the System for the Determination of Remuneration for IICA Personnel and the Financial Rules;

That, pursuant to Article 8(i) of the Convention on IICA, only the Inter-American Board of Agriculture (IABA) can modify the RPGD, which includes general rules speaking to the categories, rights and obligations of Institute staff, as well as to the financial management of the organization;

That both the Executive Committee, via Resolution IICA/CE/Res. 709, and the IABA, via Resolution IICA/JIA/Res. 555 (XXII-O/23), expressed their support for the study, and the IABA resolved to "authorize the Executive Committee, at its next regular meeting, to: a) adopt the modifications to regulations that are within its competence; and b) adopt and put into effect the necessary modifications to the RPGD, subject to the approval of the IABA at its 2025 Regular Meeting";

That, based on the result of the study, the Director General of the Institute has proposed that the draft Staff Rules presented in Document IICA Doc. 767 No. 5 be adopted, incorporating the current rules of the System for the Determination of Remuneration for IICA Personnel and the provisions set out in Chapter III of the RPGD, except for articles 40 and 69, regarding compensation for the Director General of the Institute, which will become articles 14 and 15, respectively, of Chapter II of the RPGD;

That in response to the SACMI's request for observations, the Government of Mexico submitted its suggestions to the General Directorate, which is recommending that they be included in the draft Staff Rules as set out in Document DT 767 No. 6; and

That the General Directorate has determined that the adoption of the draft Staff Rules would not involve or require any adjustment to or increase in the Institute's budget,

RESOLVES:

1. To repeal the current Staff Rules and adopt, in its place, the draft Staff Rules proposed in Document IICA Doc. DT 767 No. 5, with the modifications set out in document DT 767 No. 6.
2. To repeal Chapter III – “Personnel” of the RPGD, except for articles 40 and 69.
3. To repeal the System for the Determination of Remuneration for IICA Personnel, given that its regulatory content has been incorporated into the Staff Rules adopted via this resolution.
4. To authorize the transfer of articles 40 and 69 of current Chapter III of the RPGD to Chapter II – “The Director General” of those rules as articles 14 and 15, and to adjust the numbering of subsequent chapters and articles to reflect the repeal of Chapter III.
5. To establish that the operative paragraphs of this resolution shall enter into effect immediately, subject to the approval of the IABA at its next regular meeting, to be held in 2025, and to recommend that the IABA ratify them at that meeting.