

Inter-American Institude for Cooperation on Agriculture

Process Manual 6 Auditing



Version: 21.11.2022

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Macroprocess	
6 Auditing	
Objetive	Verify IICA's compliance with existing regulations, policies and processes, its adequate use of resources and efficient management.
Scope	Hemispheric level. Centralized for technical and regulatory activities. Execution of validation activities at IICA's Headquarters and Delegations, as well as for Internally and externally funded projects.

Inputs	Processes	Outcomes
Previous Audit Reports.		
External Audit Reports.		
Current Audit Risk Matrix.		Approved Annual Work Plan.
Institutional Risk Matrixes and their corresponding		Updated Annual Action Plan.
Mitigation Plans.		Updated Audit Risk Matrix.
Annual Work Plan (AWP)	6.1 Audits Planning.	Audit Program adjusted to each audit.
Current Annual Action Plan (AAP).		Sample of transactions to be reviewed.
Strategical and Tactical Plans of IICA.		Work papers for the audit that was conducted.
Internal regulations, policies and guidelines.USGAPs.		Requests regarding special auditing studies and
IFRS and IAS Standards.	6.2 Audits Execution.	interventions.
SAP Financial Information.		Solid Audit recommendations to guide actions and
Programmming and Budgetary Information.		decision-making.
Relevant events subject to auditing, coordinate with the		Identification and promotion of opportunities for
General Directorate and strategic units of IICA.	6.3 Reports Preparation.	improvement in IICA's management and control
Interviews.		processes.
Regulations that are pertinent to the transaction and/or		Implementation and promotion by the Institute of
projects subject to auditing.		opportunities for improving process design and
Supporting documentation of the audited process, provided by the audited Units at Headquarters or the	6.4 Follow-up and Monitoring.	application.
Delegations, or as part of specific activities or projects	0.4 Tonow up and Monitoring.	Risk reductions for actions and efficiency improvement
funded with internal or external resources.		within IICA.
Memorandums issued by the audited units on the		Matrix completed by audited unit indicating the level in
implementation of recommendations.	6.5 External Audit	implementing the proposed recommendations.
Biannual progress reports on the implementation of		Biannual progress reports on the implementation of
recommendations.		recommendations (Institutional findings matrix).
Contract with the selected firm.		Effectly and timely logistical support for external audits.
Requests for the External Audits.		
Financial Statements.		
Actuarials Reports.		



Process 6.1 Audits Planning. Draft the Annual Work Plan (AWP) and the Annual Action Plan (AAP) for Auditing to define the activities (audits, special reviews, Objetive assessments, audits for specific processes) that shall be carried out by the Auditing Unit during the year, and the timeline for each audit. Hemispheric level. Scope Centralization of technical-regulatory activities. Execution of validation activities at IICA Headquarters and Delegations, as well as for externally funded projects. 1. Audit Planning shall be developed pursuant to Article 99 of the Rules of Procedure of the General Directorate. Internal Auditing (IA) is included in IICA's Auditing System, which includes External Auditing (EA) and the Audit Review Committee (ARC). 2. The Annual Work Plan (AWP) must abide by: a) institutional rules and policies, b) the principles of transparency and legality c), the international standards for the professional practice of internal auditing d) efficiency, a process-focus, and prudence in administrative and financial activities and operations. 3. The Annual Action Plan (AAP) must abide by institutional rules and policies on programming and budgeting. 4. The duties set forth in the institutional regulations issued by the Institute's Corporate Governance bodies must be adhered to, verifying compliance with all valid regulations of the Institute. Furthermore, a systematic assessment of Representative transfers must be conducted, analyzing the internal control system for timely identification of deviations or non-compliance in the application of standards that may affect IICA's correct functioning or tarnish the Institute's reputation. 5. The AWP is based on the outcomes of internal control assessments, risk mitigation plans, guidelines defined by the General Directorate, and the outcomes of audits conducted in previous years to determine which Delegations, organizational units and projects **Specific Policies** are more exposed to risks and must therefore be audited. and Rules 6. The AWP must be aligned with the Institute's principles and circumstances. The Internal Auditor shall submit the Plan at the beginning of the calendar year to the Director General for approval. 7. The Delegations that will be visited and the dates for on-site audits must be determined. 8. Audits will focus on reviewing critical processes, programs or projects which, in view of their impact on the organization, require independent confirmation that they are being appropriately managed and that the risks involved in said processes are being mitigated with concrete control actions. 9. In order to verify the execution of externally funded projects, the audits will focus on those involving significant sums or with major delays in their execution. 10. The Auditing Risk Assessment Matrix must be created and/or updated as part of the Audit Planning process. 11.Unscheduled Audits. When unexpected situations arise, Internal Audit will make the necessary adjustments to the AWP and the AAP. 12. Audits will be conducted at Units at Headquarters or the Delegations, or as part of specific activities or projects funded with internal or external resources with a lower auditing risk. Information SAP (financial module, grants and logistics)-SUGI-SAPIENS-Font-MS-Word and MS-Excel-SIG/GED Systems

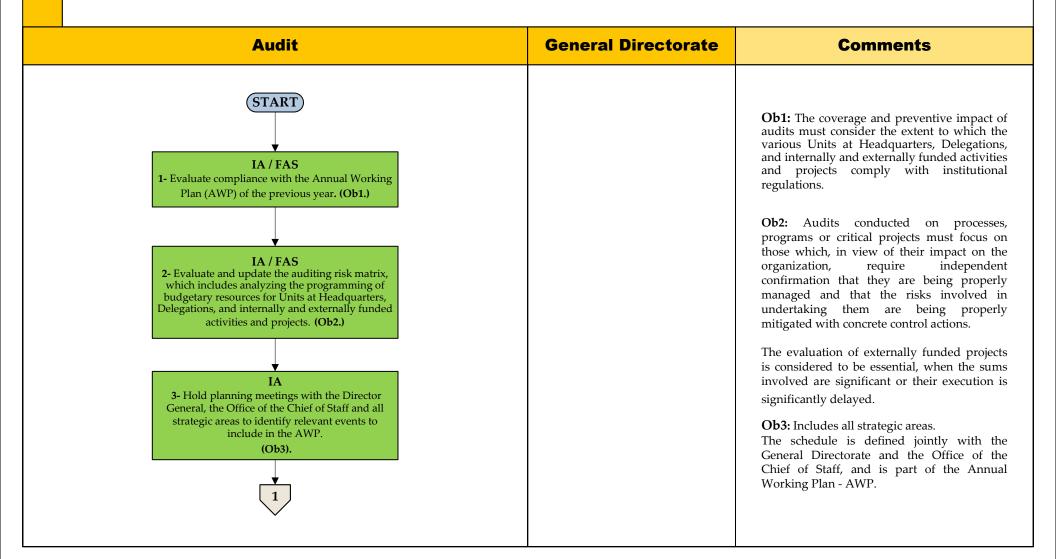
	Background information	Reference Materials
Inputs	 Important events to be audited are to be coordinated with the General Directorate and the strategic Units at Headquarters, Delegations, and internally and externally funded activities and projects. Proposed Annual Work Plan. Current Annual Action Plan. 	 Previous Audit Reports. External Audit Reports. Current Audit Risk Matrix. Institutional Risk Matriz and Corresponding Mitigation Plans. IICA Strategic and Tactical Plans. International Standards for conduction Professional Internal Audits - chapter describing the audit planning stage. Current internal regulations, policies, reports and guidelines. USGAP's accounting standards, for issues not goverment by said standards the IFRSs and IASs shall apply. SAP Financial data. Programming and Budgeting data. Current Process Manuals.

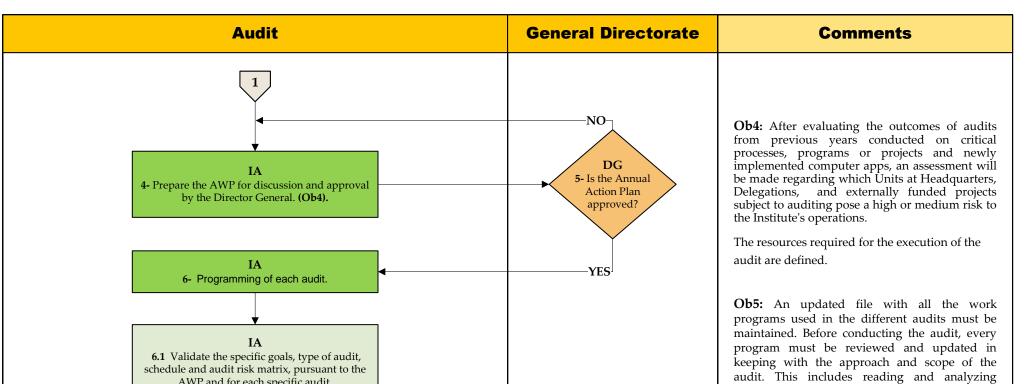
Approved Annual Work Plan. Sample of transactions subject to review.

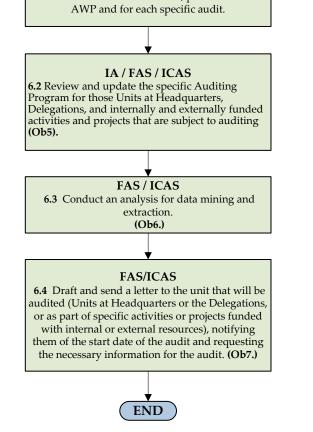


6.1 Audits Planning.

- **INVOLVED** Internal Auditor (IA)
- **Financial Auditing Specialist (FAS)**
- Information and Compliance Auditing Specialist (ICAS)
- Director General (DG)







reports from previous audits.

Ob6: The IDEA software program will be used for data mining and extraction. Extraction may be random or based on a combination of the most significant records and others that are selected at random.

Ob7: The note and requirements will be prepared in coordination with the Internal Auditor and Auditing Specialists



Process 6.2 Audits Execution. Objetive Apply the Audit Program adjusted for each review and draft a preliminary list of identified findings. Hemispheric level. Centralization of technical-regulatory activities. Scope Execution of validation activities at IICA Headquarters and Delegations, as well as for externally funded projects. 1. The audit must be conducted in keeping with institutional regulations, the Internal Auditing Manual, International Standards for the Professional Practice of Internal Auditing, the principles of transparency, legality, efficiency, a process-focus, prudence in administrative and financial activities and operations, and Good Management Practices. 2. Audits included in the AWP must focus on critical processes, programs or projects which, in view of their impact on the organization, require independent confirmation that they are being appropriately managed and that the risks involved in said processes are being mitigated with concrete control actions. 3. Applicable regulations must be considered for each audited transaction. 4. The Audit Report is created and must be accompanied by the findings and recommendations matrix, classified acording to their type in order to identify the level of compliance in policies, processes and procedures of the audited Units at Headquarters, Delegations, and internally and externally funded activities and projects. These matrixes are permanently updated based on the outcome of the audit. 5. The Working Papers are collected at each step of the auditing programs 6. Due to their content, access to working papers is restricted to the Internal Auditing staff and the Director General. 7. The audits conducted in the Institute shall be divided into: **Specific Policies** a) Transfer Audits: Pursuant to valid regulations, every time a Delegation appoints a new representative, the corresponding transfer and Rules protocol must be put in place, which lists the items to be reviewed during the Audit. In cases where senior management considers it pertinent and the Director General approves it, the Internal Audit will proceed to validate the transfer of responsibility of key positions in the Institute's operation. b) Regular Audits: to be conducted in Units at Headquarter. Delegations, internally and externally funded activities and projects and executed according to the rotation plan. c) Compliance Audits: aimed at ensuring compliance with the obligations undertaken by the Institute with its counterparts, regarding the execution of projects funded with external resources. d) Information Technology Audits: aimed at assessing the level of security of the different applications and services, and the management of the Information and Communication Technology (ICT) Unit. e) Process Audits: aimed at evaluating compliance with the Institutional Macroprocesses and their compliance with the Institute's regulations. f) Special Audits: these audits are conducted at the explicit request of the General Directorate, and are aimed at assessing any situation considered relevant for its activities.

Information Systems	SAP -SUGI-Font-SAPIENS-MS-Word, MS-Excel y el SIG/GED.		
Indicators	Percentage of completion of programmed activities.		
	Background information	Reference Materials	
Inputs	 Relevant events to be audited, coordinated with the General Directorate and strategic organizational units of IICA. Proposed Annual Work Plan. Existing Annual Action Plan. 	 Annual Work Plan (AWP) Annual Action Planl (AAP) Audit Program, adapted for to each audit. International Standards for Professional Practice of Internal Audits – chapter describing the execution stage of the audits. Institutional Regulations and specific policies and rules applicable to the transaction. Supporting documentation of the audited process, provided by the audited Units at Headquarters or the Delegations, or as part of specific activities or projects funded with internal or external resources. Current Process Manuals. 	

Products	Requests to conduct special auditing studies and interventions, properly addressed. Preliminary list of identified findings and recommendattions. Working Papers. Requests for audited processes, properly addressed.
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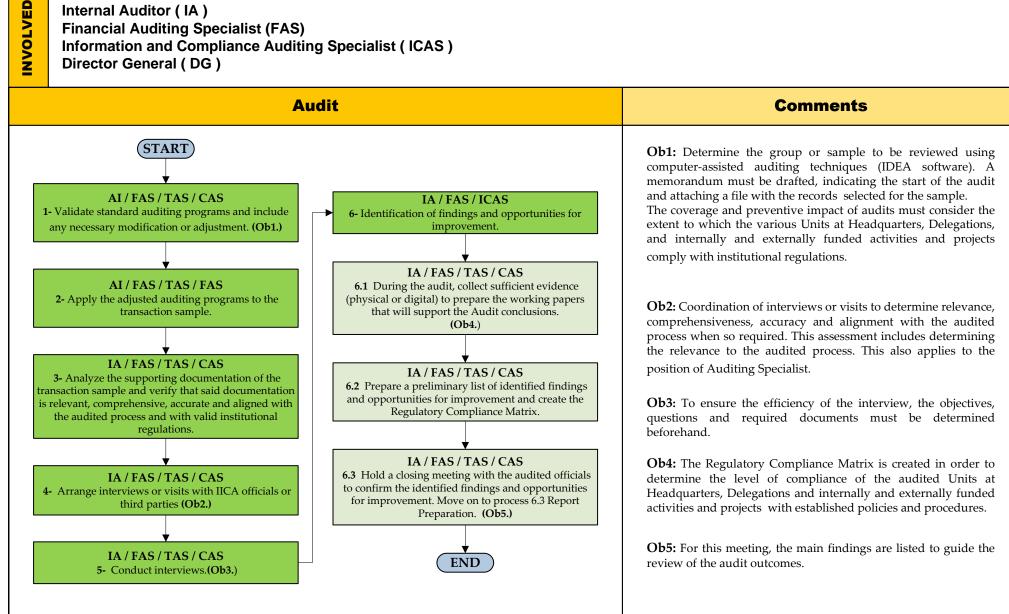
6.2 Audits Execution.

Internal Auditor (IA)

Financial Auditing Specialist (FAS)

Information and Compliance Auditing Specialist (ICAS)

Director General (DG)





Process

Process Manual Auditing Headquarters

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6.3 Reports Preparation Prepare different types of audit reports, pursuant to the International Standards for the Practice of Internal Auditing and institutional rules Objetive and policies, in order to convey the outcome of the audit and the corresponding recommendations. Hemispheric level. Centralization of technical-regulatory activities. Scope Execution of validation activities at IICA Headquarters and Delegations, as well as for externally funded projects. 1. All auditing reports must be addressed to the Director General, the coordinators of the audited units and their immediate superiors. The reports must be classified as follows: a) Individual review report. In addition to the steps defined in the International Standards for the professional exercise of the Audit, this report must include the names of the auditors in charge, identifying the individuals who drafted, revised and approved it. b) Biannual Executive Summary, addressed to the Director General: includes the main findings, recommendations and corrective actions that the Units at Headquarters, Delegations, and internally and externally funded activities and projects have committed to implement or have already put into place during the course of the audit, as well as compliance with the auditing plan. 2. The Audit Report compiles the conclusions and relevant findings identified during the execution phase, incorporating the conclusions on the financial, operational and management status of the audited Units at Headquarters, Delegations, and internally and externally funded activities and projects. **Specific Policies** 3. The Findings and Improvement Opportunities Matrix documents compliance deviations in regard to regulations, and other aspects and Rules where there is an opportunity for improvement. 4. The recommendations included in the reports are aimed at increasing operational efficiency, and compliance with regulations and processes. Audited units are given 60 days to incorporate corrections and recommendations contained therein. 5. Recommendations are included in 2 reports: a) A summary report with aspects requiring immediate attention and the level of regulatory compliance (high, moderate or low) for Corporate Governance levels. b) A detailed findings and recommendation matrix addressed to the audited areas. 6. Recommendations included in the findings and recommendations matrix are divided into: a) matters that require immediate attention due to their impact (financial, reputation, misconduct or fraud); b) improvements in management (processes, good management practices) and c) structural matters. Information Repository of digital or physical files with supporting documentation - MS-Word and MS-Excel and SIG/GED. Systems Percentage completion of executed versus programmed activities. Indicators · Percentage compliance of audited processes.

	Bakground information	Reference Materials
Inputs	 Preliminary list of identified findings 	 International Standards for the Professional Practice of Internal Audits - chapter describing report preparation. Institutional Policies and Rules. Working Papers of the audit. Existing Process Manuals.
Products	Executive Auditing Report. Consists of solid auditing recommendations to guide actions and decision-making. Findings and Recommendations Matrix. Includes the identification and promotion of opportunities for improvement in IICA's management and control processes, as well as the Institute's implementation and promotion of opportunities for improvement in process design and application. Biannual Executive Report.	



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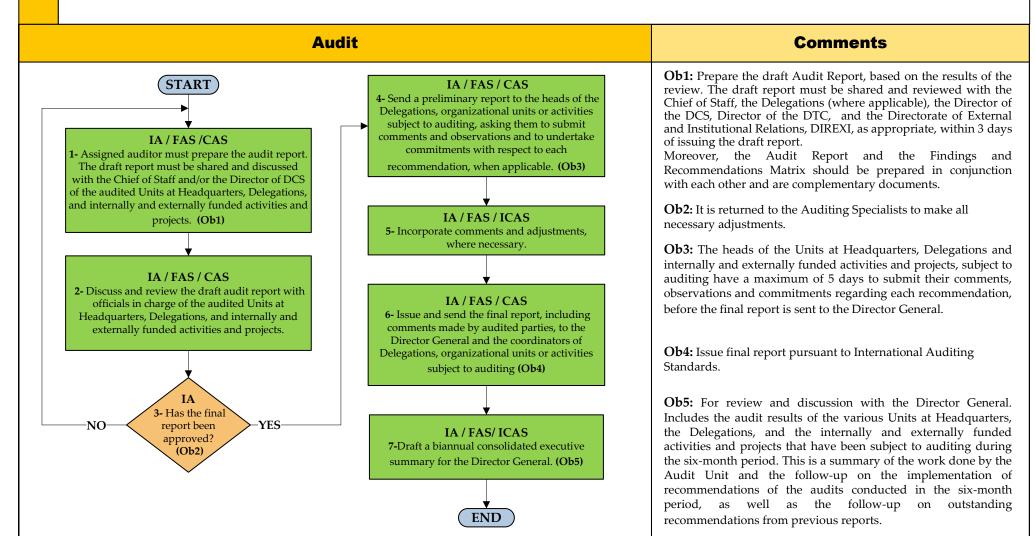
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6.3 Reports Preparation

Internal Auditor (IA)

- Financial Auditing Specialist (FAS)
- **NVOLVED** Information and Compliance Auditing Specialist (ICAS)
- **Director General (DG)**
- **Directorate of Corporate Services (DCS)**





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6.4. Follow-Up and Monitoring.

Objetive	Follow-up on and monitor actions carried out by the audited Units at Headquarters, Delegations, and internally and externally funded activities and projects to determine whether they have effectively addressed and implemented the recommendations made during the audit.		
Scope	Hemispheric level. Centralization of technical-regulatory activities. Execution of validation activities at IICA Headquarters and Delegations, as well as for externally funded projects.		
Specific Policies and Rules	 The officials responsible for the audited Units at Headquarters, Delegations, and internally and externally funded activities and projer must ensure that preventive and/or corrective actions are implemented, pursuant to the recommendations and opportunities improvement described in the audit reports. Evidence of the applied preventive and/or corrective actions must be presented to Internal Auditing within 60 days of receiving the freport, with a copy to the Director General. The Internal Auditing Unit must follow-up on the implementation of the recommended actions described in the auditing report. If, up follow-up, it is determined that the required actions have not been implemented within the specified 60 days, a reminder will be sent indicating that the implementation is still pending and granting a one-time extension of 15 days. If within the aforementioned extension of 15 days, the preventive and/or corrective actions have not been implemented. Auditor shall notify the Director General through the periodical report, so that the Director General may take the appropriate measures. If there is any indication that the audited unit is stalling or in any way ignoring the recommended preventive and/or corrective active with regard to relevant issues, the Internal Auditor shall request a personal meeting with the Director General in order to discuss situation. The level of progress in the process to implement the recommendations issued by Internal Auditing should be monitored for each audited Unit at Headquarters, Delegation, and internally and externally funded activities and projects. If, during the normal monitoring process, the Auditor recognizes or identifies situations that may constitute a breach of regulations or processes, deficiencies or potential risks, he or she must notify the Director General, and take all preventive and/or corrective measures to strengthen the internal control system and/or mitigate the Institu		
Information Systems	Repository of digital or physical files with supporting documentation-SAP -SUGI-SAPIENS-MS-Word-Excel-SIG/GED.		
Indicators	• Percentage compliance with recommendations issued by Internal Auditing, within the established time frame after receiving the final auditing report.		

	Background Information	Reference Materials
Inputs	 Interviews Memorandums issued by the audite Units at Headquarters, Delegations, an internally and externally funded activitie and projects along with supportin documents, indicating compliance with th recommendations issued by Interna Auditing. 	 activities and projects. International Standards for the Professional Practice of Internal Audits - chapter describing report follow-up. Institutional Rules and Policies
Products	Risk reduction in actions carried out by IICA and improvement of the Institute's efficiency. Updated Findings and Recommendations Matrix per unit or audited process, including the implementation advance of the issued recommendations. Biannual periodic executive summary to the Director General with the status progress in the implementing of recommendations.	



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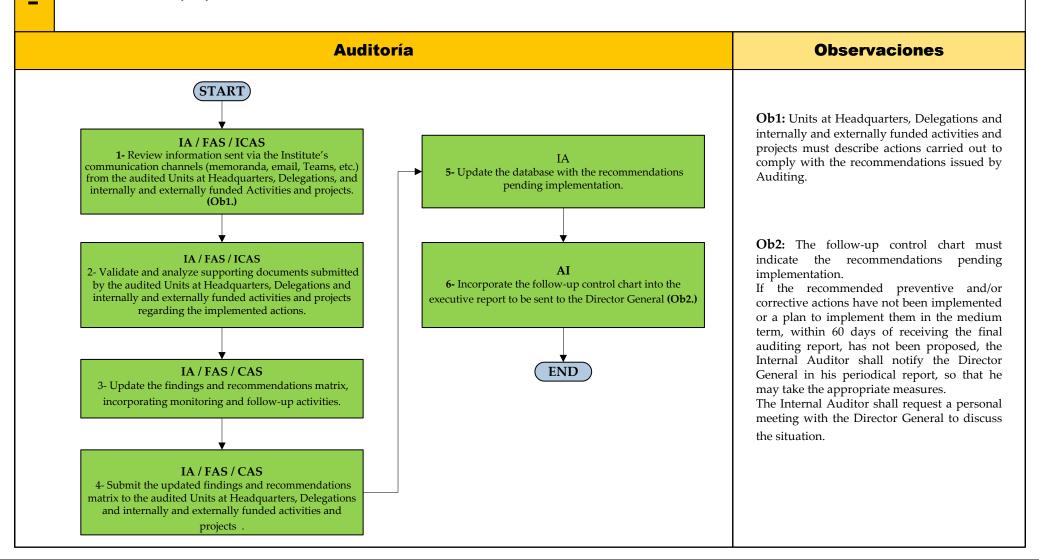
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6.4 Follow-up and Monitoring.

NVOLVED Internal Auditor (IA)

- Financial Auditing Specialist (FAS)
- Information and Compliance Auditing Specialist (ICAS)

Director General (DG)





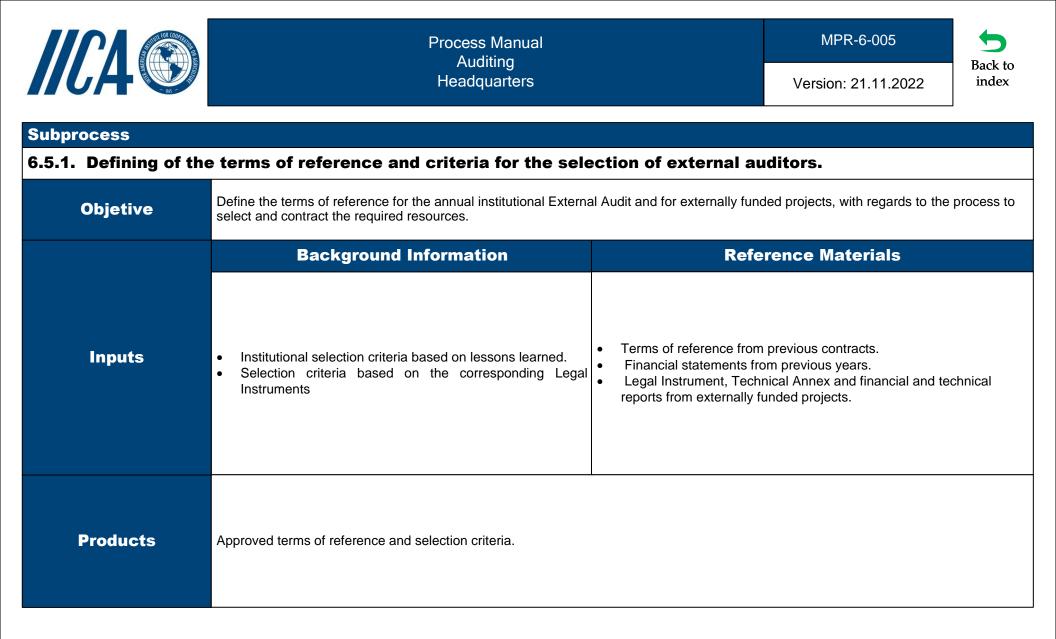
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6.5. External Audit		
Objetive	Ensure the adequate planning of the annual External Audit, with the necessary technical and logistical support for proper execution, and the organization of external audits of externally funded projects, the requirements of which are included in their respective Legal Instrument.	
Scope	Hemispheric level. Centralization of technical-regulatory activities. Execution of validation activities at IICA Headquarters and Delegations, as well as for externally funded projects.	
Specific Policies and Rules	 Chapter 7 of the Rules of Procedure of the General Directorate establishes that the accounts of the Institute are to be examined by way of an external audit. External auditors shall be designated by the Executive Committee to perform the assigned tasks and to submit a report, presenting their opinion on the financial situation of the Institute. The Financial Division (FD) shall prepare the Terms of Reference governing the contracting of external auditing services. For externally funded projects, the Terms of Reference are to be prepared in collaboration with the coordinators responsible for the project. The Financial Division (FD) shall share the Terms of Reference of the institutional external audit with the Corporate Purchasing Committee (CPC) in a timely manner, and work with the Director of Corporate Services to discuss any findings and the draft report, and also to determine which IICA Delegations will be visited. For externally funded projects, the project coordinators shall be responsible for ensuring that auditing requirements established in the respective Legal Instrument are fulfilled, requesting support, where needed. The FD shall be responsible for overseeing any logistical activities, fulfilling any requirements and providing the accounting and financial information needed for this external auditing process and the ARC review. The external audit reports shall verify that the Institute has complied with existing rules and regulations, based on a systematic and selective review of official transactions and operational procedures, in relation to the resources managed by the Institute's financial statements and all other aspects of the Institute's external audit system, calling to the attention of the external auditors, the operations have been fairly presented. The Audit Review Committee (ARC) shall review the work of the internal and external auditors regarding the Institute's financial statements	
Information Systems	Repository of digital or physical files with supporting documentation - SAP, SUGI-SAPIENS-MS-Excel.	
Indicators	Percentage of external audit requests addressed in a timely manner	

Proceso	Subproceso	
	6.5.1.Defining of the terms of reference and criteria for the selection of external auditors.	
6.5 External Audit.	6.5.2. Support for and Processing of Requirements.	
	6.5.3. Review, Discussion and Verification of External Audit Reports.	





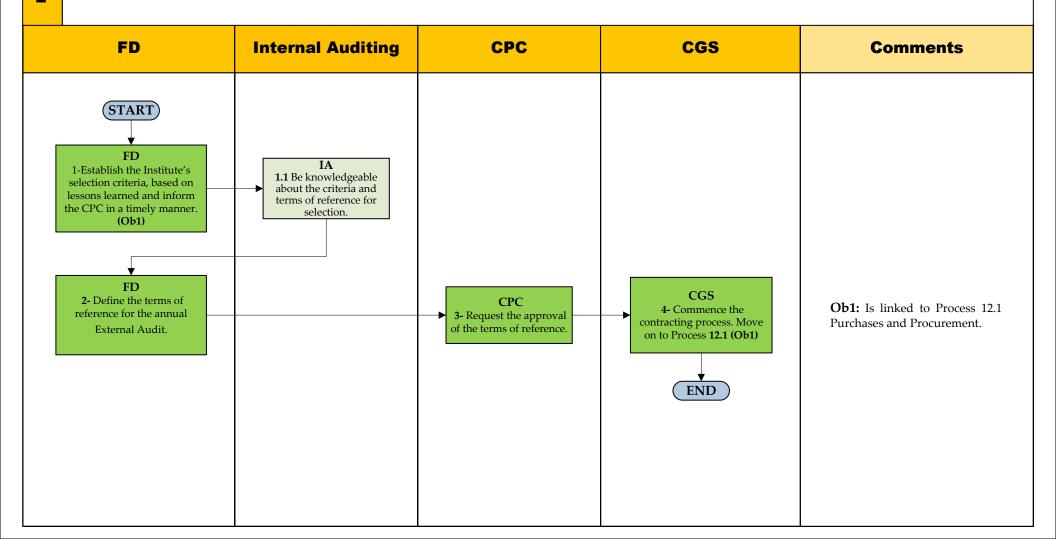


6.5. External Audit

6.5.1. Defining of the terms of reference and criteria for the selection of external auditors.

NVOLVED Internal Audit (IA)

- Financial Management Division (FD)
- Corporate Purchasing Committee (CPC)
- Contracting of Goods and Services (CGS)





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Subprocess

6.5.2. Support for and Processing of Requirements.

Objetive	Provide the necessary technical and logistical support for proper execution of the Institutional External Audit and the ARC.		
	Background Information	Reference Materials	
Inputs	 Requests for External Audits on technical processes. Requests for External Audits on logistical processes. Interviews with External Auditors. Requests to conduct interviews with the members of the Audit Review Committee. 	Contract signed with the selected firm.	
Products	Effective and timely technical and logistical support provided for external audits.		



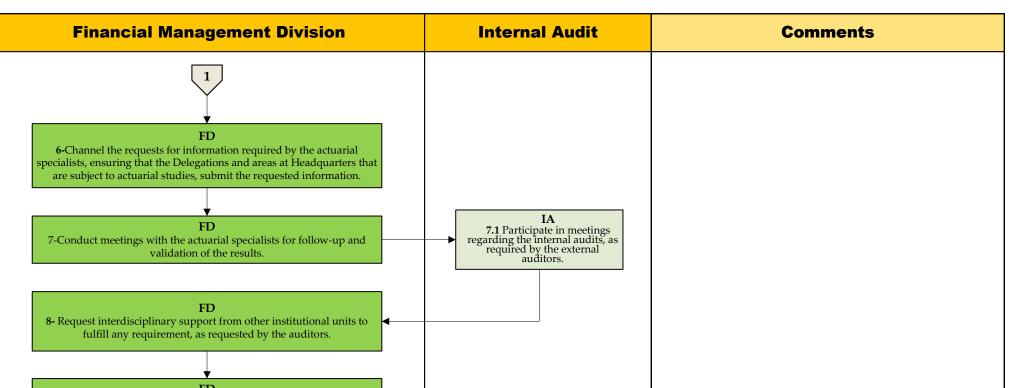
6.5. External Audit

6.5.2. Support for and Processing of Requirements.

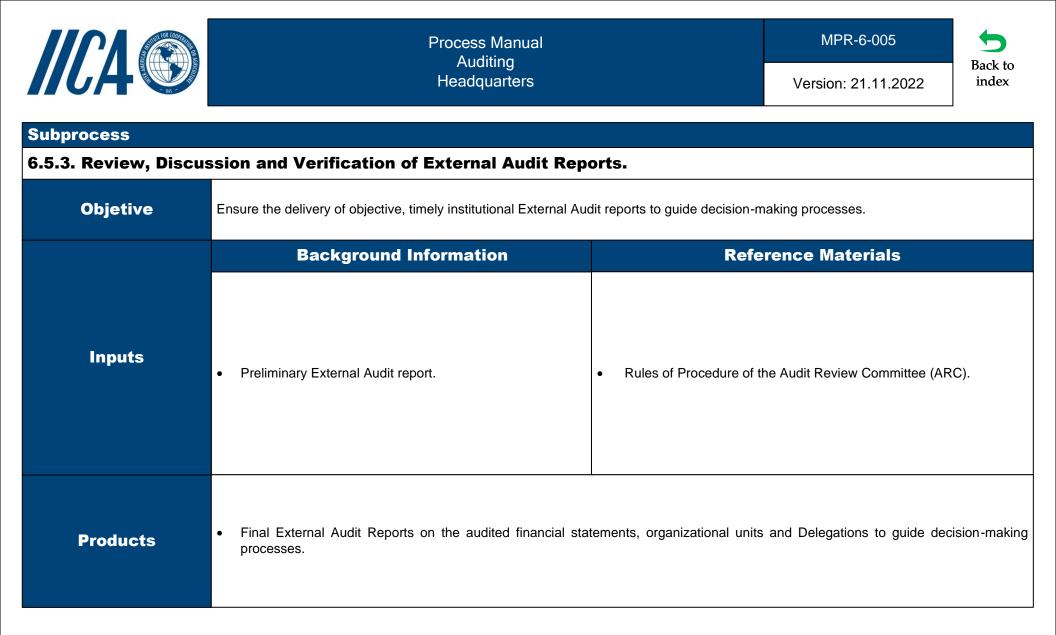
INVOLVED

Auditing (A)

Financial Management Division (FD)





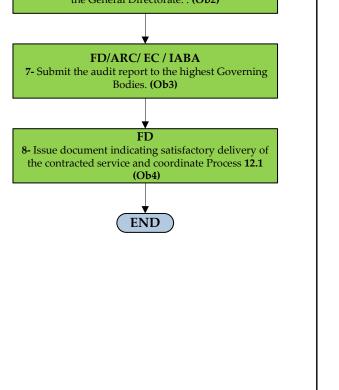




6.5. External Audit

6.5.3. Review, Discussion and Verification of External Audit Reports.				
Internal Audit (A) Financial Management Division (FD) Audit Review Committee (ARC) Executive Committee (EC) Director General (DG) Directorate of Corporate Services (DCS) Inter-American Board of Agriculture (IABA)				
	Mix	Internal Audit	Comments	
statemen 2- Reviev au 3- Revie	FD / DCS w the preliminary audit reports on financial ts in Spanish and English and the procedures applied. (Ob1) FD / DCS v management letters in Spanish and English nd present administrative comments.	IA 2.1 Receive the final report for recordkeeping.	Ob1: Refers to the audited organizational units and Delegations.	

Mix	Internal Audit	Comments
FD / ARC/ EC 4- Arrange for presentation of the report by the members of the Audit Review Committee (ARC) who will participate in the meetings of the highest Governing Bodies.		
FD / ARC / EC 5- Deal with the agenda established by the members of the ARC, with respect to follow-up on the various meetings requested. FD / DCS / DG 6- Submit the audit report and management letter to		Ob2: The Director General is involved at this stage.



Ob3: If so requested by the Director General, the Financial Management Division will be involved in this process.

Ob4: Is linked to PRO 12.1 Purchases and Procurement.